

Literary and talent agency

Job Description: Assistant

Department: Books

Reporting to: Stephanie Thwaites

Main purpose of role:

An exciting opportunity has arisen for an assistant to join our Books Department on a fixed term basis in the office of Stephanie Thwaites. This role involves providing proactive and efficient support to a busy office, helping to provide the best possible service to current and potential literary clients and publishing partners.

Duties:

Client Care and Promotion

- 1. Build an in-depth knowledge of the literary clients, titles and genres represented by Stephanie Thwaites. Stephanie's list of clients covers Children's, Adult Fiction and Non-Fiction.
- 2. Build positive relationships with clients based on trust, speed and reliability.
- 3. Handle requests and enquiries from clients, colleagues in other departments and other industry professionals.
- 4. Assist with the organisation of promotional activities for our clients (anniversaries, new publications, etc) in liaison with editors and publicists.
- **5.** Support with maintaining a publication schedule for clients: liaison with clients, publishers, editors and production team.
- 6. Read extensively over the list of writer's books.
- 7. Support the office with reading and responding to unsolicited submissions for Thwaites office.

Contracts and Finance

- 1. Invoice and chase clients' advances and fees once monies have been agreed with publishers as directed.
- 2. Ensure that Curtis Brown has an accurate record of all new client details including bank details and tax status.
- **3.** Send reversion letters as required.

Permissions

1. Process the high volume of permission requests via our Permissions Portal. This role will include administrating, negotiating and finalising all permission requests in a timely manner.



Literary and talent agency

Web-enabled and Digital Technology

- 1. Create profiles for new clients and their works on the Curtis Brown website, according to Curtis Brown style guidelines, and keep client profiles up to date and source rights-free images for use on our digital platforms.
- 2. Help to improve the experiences of publishers and other industry professionals who are searching on the Curtis Brown website for information about the clients.
- 3. Create content for social media channels, including Twitter and Instagram.
- 4. Plan ahead and recognise opportunities for news stories for the Curtis Brown website. Write news stories to help in the promotion of the clients and their work.

Office Administration

- 1. Field and handle calls, post and email messages to the agent as directed.
- 2. Take a primary role in the daily management of diary for the office, including scheduling both internal and external meetings, and editor/client visits.
- 3. Handle requests and enquiries from clients, colleagues in other departments and other industry professionals.
- 4. Work closely with other members of the Book Department team, sharing information, ideas and networks.
- 5. Assist with arranging schedules for London, Frankfurt and Bologna Book Fairs, and any other business travel abroad.

.....

We'd love to hear from you if you have:

- A demonstratable editorial interest and love of reading, including books for children and young adults.
- A love for creative and collaborative work in a team.
- A practical, efficient, roll-up-your-sleeves approach to admin.
- Experience working in a related role, either in the publishing industry or an adjacent cultural sector.

And are:

- Hyper-organised, with excellent time management skills and an ability to work under pressure.
- A highly motivated self-starter with a strong work ethic.
- An articulate and strong communicator.

Why choose us?

We are a passionate group of people who love what we do and love working with each other.



Literary and talent agency

• We care about employee wellbeing and offer free yoga and personal training classes, and social club outings to relax and unwind together (currently on Zoom).